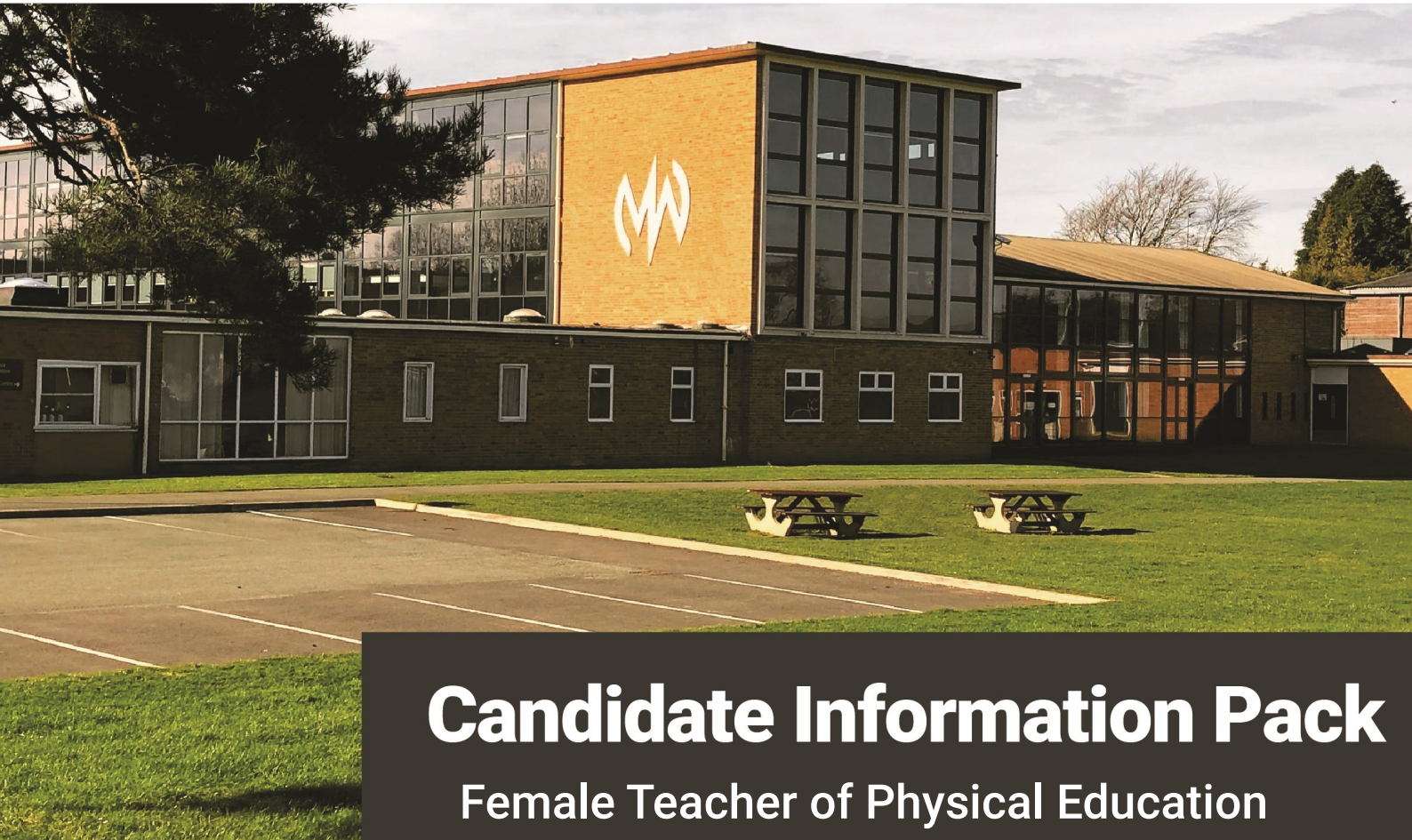




Mary Webb School &  
Science College



# Candidate Information Pack

## Female Teacher of Physical Education

Mary Webb School & Science College  
Pontesbury  
Shrewsbury  
Shropshire  
SY5 0TG



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Dear Applicant,

Thank you for your interest in our school. In this pack you will find the following information:

[Letter from the Headteacher](#)

[Information about the PE department](#)

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We have an exciting opportunity for a dynamic, energetic and inspiring female PE teacher to join a highly successful and motivated department from September 2025.

Once you have read the enclosed information, I trust you will feel encouraged to apply for the vacancy of Female Teacher of PE, within our PE and Performance department.

Our PE and Performance department is dedicated to promoting a 'sport for all' ethos and have embedded a concept curriculum within PE lessons to engage and promote a physically active lifestyle amongst all students.

This post would suit an ECT as well as someone who has experience. The successful candidate will have the energy and drive to promote extra-curricular opportunities across the school.

We are looking for a motivated and enthusiastic female PE Teacher to join our PE and Performance department. The successful candidate will have the opportunity to teach Key Stage 3 and Key Stage 4 students, and will also contribute to delivering the CNAT Sports Studies course. The role will require a strong passion for physical education, as well as the ability to inspire students both in the classroom and practically. Additionally, you will be expected to actively contribute to our extra-curricular programme, ensuring a broad range of activities is available to students.

The PE department is a well-established and hugely successful team that delivers a range of curriculum opportunities throughout Key Stages 3 and 4. At Key Stage 4 all students study CNAT Sport Studies. The department is well resourced in its own accommodation. This includes astro turf, three badminton courts, sports hall, dance studio, Netball courts, large outdoor fields including a 400m grass track. The department has access to mobile devices that connect to the school network via a wireless system. I would strongly recommend contacting our Subject Leader for PE and Performance, Vicki Jevons, prior to application.

Mary Webb School and Science College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

I look forward to receiving your application.

Yours sincerely,

Peter Lowe-Werrell  
Headteacher

The PE and Performance Department consists of a subject leader, members of full-time staff and 3 members of part-time staff. All are specialists and teach across the age and ability range. All members of the department are expected to contribute to the development of the PE and Performance curricula and to ensure pupils develop their skills, knowledge and understanding across a range of sports. The department works collaboratively whenever possible.

### **Our Vision Statement**

To maximise our students learning opportunities by giving high quality provision to create independent learners in making informed healthy active lifestyle choices.

### **Aims of the department**

To provide a broad and balanced curriculum that promotes health and fitness as a feature of our personal and professional lives.

To offer a safe and enjoyable environment encouraging progress in ability and knowledge of the role of exercise in lifestyle.

To provide a positive learning environment regardless of race, religion, culture or ability; encouraging sport for all and valuing individuality.

To strive to develop students' abilities through adaptative, original and innovative lessons and sound teaching styles regardless of gender, ethnicity, academic ability.

To continually provide instant feedback and assessment of students' progress to inform future planning, and pupils understanding of their progression.

To develop key skills in all lessons and units of work.

To provide varied exam subject opportunities to meet the needs of our students and to strive to improve academic achievement of our students.

To develop independent learners that can take the initiative to improve their own and others performance.

To improve number of students accessing regular extra curricular activity by offering a consistent, diverse exciting programme.

# **PE at Mary Webb**



**The PE and Performance department at Mary Webb School aims to actively engage all students in healthy and active lifestyles. Through engagement in a variety of sports, students learn sportsmanship and teamwork. Participation in our extensive enrichment opportunities is celebrated, with our teams proudly representing our school at national levels.**

**Mrs Longhurst**

**PE Teacher and Assistant  
Headteacher**

# Learning Environment

The department enjoys a wide range of resources, there is an astro turf football pitch, 3 badminton court sports hall, dance studio, outdoor netball and tennis court areas and large grass fields, including a rugby pitch, two 11 a-side football pitches, a 400m track, and numerous rounders pitches.

All members of the department are expected to contribute to the development of Schemes of Work, participate in sharing good practice and continually refine and develop as teachers of PE. Ongoing CPD is integral to this and there are numerous opportunities offered within the school and with external courses. Maintaining high standards, delivering high quality lessons and contributing to the extra – curricular clubs programme are an essential part of the department's success.

## Key Stage 3

Students receive two hours per week of PE in Years 7 - 9. Years 7 and 8 are taught as mixed gender, mixed ability groups whilst Year 9 is taught in single sex or mixed ability groups, dependant upon the cohort. Students cover the full range of the national curriculum including Invasion Games, Net Games, Athletic Activities, Dance and Gymnastics across Key Stage 3.

## Key Stage 4

In Years 10 and 11, students receive one hour per week of core PE. In Years 10 and 11, students can choose to study a Key Stage 4 examination course. Students can choose to study Cambridge National Sport Studies Course.



# Advertisement

## Teacher of Physical Education (Female)

### MPR / UPR

0.6–0.8fte, Permanent (variable contract)

Required September 2025

Mary Webb School and Science College is a successful and popular specialist science college, situated in a beautiful location, a few miles south of Shrewsbury.

Governors wish to appoint an outstanding, well-qualified and enthusiastic teacher of Physical Education. The successful candidate will be required to teach at Key Stage 3 and Key Stage 4. This vacancy would suit an ECT as well those with a bit more experience.

Potential candidates are encouraged to contact the school to speak to the Subject Leader for Physical Education and Performance, Vicki Jevons. Further details and an application form are available on the school website. The school does not accept CVs.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

An online search will be undertaken as part of due diligence checks during the shortlisting process.

The Trust values diversity and inclusion and welcomes applications from candidates with diverse backgrounds.

**Closing date: 12pm Thursday 1st May 2025**

**Interviews to be held: Week commencing 5th May 2025**

# Information about the school

Mary Webb School and Science College is situated in a particularly beautiful location in the village of Pontesbury, just a few miles south of Shrewsbury. The site, surrounded by hills and woodland, provides an ideal setting for a school that aims to provide an educational experience firmly rooted in a modern rural context. We seek to open minds and widen horizons by ensuring that all our students are prepared for the challenges of life in the 21st century.

As a relatively small, community secondary school of over 700 students, staff and governors, we feel that the school has a number of distinctive features that makes it a little bit special. We aim to provide an environment in which each and every student can develop and flourish, and where the pursuit of excellence, in terms of personal development and academic achievement, is the aspiration of all. Relatively small class sizes ensures that every student receives personal attention.

The curriculum at Key Stage 4 is based around a core GCSE offer. We believe that this provides students with robust qualifications that support transition to post-16 education, training and employment. GCSE examination results at Mary Webb School and Science College have been good in recent years and are above national averages for attainment and progress across the curriculum.

GCSE results in 2024 saw us achieve a very pleasing Progress 8 score of +0.08. 65% of our students achieved GCSEs in both English and mathematics at grade 4 and above and the school's Attainment 8 score was 47.84, which was in line with the Shropshire average for secondary schools. Over 10% of GCSEs awarded to our students were at grades 8 or 9. Most importantly, all our students were able to go on to the destinations they planned to in September 2024.

To view our latest Ofsted report from May 2023 please visit our website.

## Inspection of Mary Webb School and Science College

Pontesbury, Shrewsbury, Shropshire SY5 0TG

Inspection dates: 7 and 8 June 2023

<b>Overall effectiveness</b>	<b>Good</b>
The quality of education	<b>Good</b>
Behaviour and attitudes	<b>Good</b>
Personal development	<b>Good</b>
Leadership and management	<b>Good</b>
Previous inspection grade	Not previously inspected under section 5 of the Education Act 2005

- Pupils feel safe and happy in this inclusive and supportive school.
- Pupils behave well and have positive attitudes to learning.
- Governors and leaders ensure that staff's well-being matters.
- Staff morale is high.
- The arrangements for safeguarding are effective.

# Job Description

## Purpose

- To share the school's commitment to safeguarding and promoting the welfare of children and young people.
- To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for students and to support a designated curriculum area as appropriate.
- To monitor and support the overall progress and development of students as a teacher/form tutor.
- To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential.
- To contribute to raising standards of student attainment.
- To share and support the school's responsibility to provide and monitor opportunities for personal and academic growth

## MAIN (CORE) DUTIES

### Teaching

- To teach students, including students from Severndale @ Mary Webb who are in mainstream lessons, according to their educational needs, including the setting and marking of work to be carried out by the students in school and elsewhere.
- To assess, record and report on the attendance, progress, development and attainment of students and to keep such records as are required.
- To provide, or contribute to, oral and written assessments, reports and references relating to individual students and groups of students.
- To ensure that ICT, Literacy, Numeracy and school subject specialism(s) are reflected in the teaching/learning experience of students.
- To undertake a designated programme of teaching.
- To ensure a high quality learning experience for students which meets internal and external quality standards.
- To prepare and update subject materials.
- To use a variety of delivery methods which will stimulate learning appropriate to students' needs and demands of the schemes of work.
- To maintain discipline in accordance with the school's procedures, and to encourage good practice with regard to punctuality, behaviour, standards of work and homework.
- To undertake assessment of students as requested by external examination bodies, departmental and school procedures.
- To mark, grade and give written/verbal and diagnostic feedback as required.

# Job Description (Cont.)

## **Pastoral System**

- To be a Form Tutor to an assigned group of students.
- To promote the general progress and wellbeing of individual students and of the form group as a whole.
- To liaise with Head of House to ensure the implementation of the school's support/pastoral system.
- To register students, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of school life.
- To evaluate and monitor the progress of students and keep up-to-date student records as may be required.
- To contribute to the preparation of Action Plans and progress files and other reports.
- To alert the appropriate staff to problems experienced by students and to make recommendations as to how these may be resolved.
- To communicate, as appropriate, with the parents of students and with persons or bodies outside the school concerned with the welfare of individual students, after consultation with the appropriate staff.
- To contribute to PSHCE according to school policy.
- To apply the school's behaviour policy and management systems so that effective learning can take place.

## **Operational/Strategic Planning**

- To assist in the development of appropriate syllabuses, resources, schemes of work, marking policies and teaching strategies in the curriculum area.
- To contribute to the curriculum area's improvement plan and its implementation.
- To plan and prepare courses and lessons.
- To contribute to the whole school's planning activities.

## **Curriculum Provision**

- To assist the Subject Leader and SLT to ensure that the curriculum area provides a range of teaching strategies which complements the school's strategic objectives.

## **Curriculum Development**

- To assist in the process of curriculum development and change so as to ensure the continued relevance to the needs of students, examining and awarding bodies and the school's mission and strategic objectives.



# Job Description (Cont.)

## **Professional Development**

- To take part in the school's staff development programme by participating in arrangements for further training and professional development.
- To continue personal development in the relevant areas including subject knowledge and teaching methods.
- To engage actively in the school's agreed Performance Management Review Process.

## **Recruitment/Deployment of Staff**

- To ensure the effective/efficient deployment of classroom support.
- To work as a member of designated teams and to contribute positively to effective working relations within the school.

## **Quality Assurance**

- To help to implement school quality procedures and to adhere to those.
- To contribute to the process of monitoring and evaluation of the curriculum area in line with agreed school procedures, including evaluation against quality standards and performance criteria.
- To seek/implement modification and improvement where required.
- To review from time to time methods of teaching and programmes of work.
- To take part, as may be required, in the review, development and management of activities relating to the curriculum, organisation and pastoral functions of the school.

## **Management Information**

- To maintain appropriate records and to provide relevant, accurate and up-to-date information for school's MIS, including registers.
- To complete the relevant documentation to assist in the tracking of students.
- To track student progress and use information to inform teaching and learning.

## **Communications**

- To communicate effectively with the parents of students as appropriate.
- Where appropriate, to communicate and co-operate with persons or bodies outside the school.
- To follow agreed policies for communications in the school.

# Job Description (Cont.)

## Marketing and Liaison

- To take part in marketing and liaison activities such as Open Evenings, Parents Evenings, review days and liaison events with partner schools.
- To contribute to the development of effective subject links with external agencies.

## Management of Resources

- To contribute to the process of the ordering and allocation of equipment and materials.
- To assist the Subject Leader to identify resource needs and to contribute to the efficient/effective use of physical resources.
- To co-operate with other staff to ensure a sharing and effective usage of resources to the benefit of the school, subject area and the students.



# Personal Specification

Quality	Essential	Desirable
Qualified Teacher Status	Yes	
Degree in Physical Education or related subject	Yes	
A commitment to safeguarding and promoting the welfare of children and young people	Yes	
A commitment to achieving, maintaining and developing the attributes, knowledge, understanding and skills outlined in the core / post threshold professional standards for teachers	Yes	
Experience of teaching Physical Education at Key Stage 3 and Key Stage 4.	Yes	
Experience in teaching the CNAT Sports Studies course		Yes
Passion for sports, physical education, and student well-being	Yes	
Ability to inspire and motivate students of all abilities	Yes	
A flexible and collaborative approach to working within a team	Yes	
Confident communicator	Yes	
Confidence in the use of ICT	Yes	
An ability to work in a team	Yes	
An ability and commitment to contribute to raising student achievement	Yes	
A willingness to embrace change and seek new challenges	Yes	
An understanding of the need to take responsibility for personal professional development	Yes	
An ability to self-manage workload	Yes	

# How to Apply

Applications must be made on the official application form which can be found by [clicking here](#) or visiting [www.marywebbschool.com/vacancies](http://www.marywebbschool.com/vacancies)

The deadline for applications is 12 noon on Thursday 1st May 2025, and we will be interviewing week commencing 5th May 2025. Please do not hesitate to get in touch with us if you have any questions or if you would appreciate an informal chat; we would be delighted to hear from you.

## **When completing the application form, please pay particular attention to:**

The guidance notes on the front cover.

Section 8, Educational qualifications, please ensure you provide details of your qualifications, including GCE O level, GCSE or equivalent level 2 qualifications - a summary is not sufficient. Details of the institutions you studied at are required.

Section 11, Further Details: Please limit this section to no more than 500 words.

**In addition to the guidance provided, please outline your views on teaching Physical Education to young people in the 11-16 age range and why Physical Education is an important part of a broad and balanced education for the twenty first century.**

Section 16, References: The requirement for two employment references, one of which **must** be your current or most recent employer. Please include email addresses if possible.

We use an application form which states that the post is exempt from the Rehabilitation of Offenders Act 1974 and that the successful candidate must apply to have an Enhanced Disclosure from the Disclosure and Barring Service. The application form will request full and complete information about employment history.

All applicants are required to disclose whether they have any convictions, cautions, court orders, reprimands and warnings which may affect their suitability to work with children.

**Correctly completed application forms will be prioritised in the shortlisting process.**



You can send your application via:

Email to:

[nmurray@marywebbschool.com](mailto:nmurray@marywebbschool.com)

Post to:

**Mrs N Murray  
PA to Headteacher  
Mary Webb School & Science College  
Pontesbury  
Shrewsbury  
Shropshire  
SY5 0TG**